



Informed workplace solutions for Ontario school boards

SBCI provides integrated workplace support, WSIB, health & safety, and sector insight services designed specifically for Ontario school boards.

Our services help boards strengthen employee well-being, navigate workplace complexity, reduce risk, and support sustainable systems that contribute to student success.

An integrated approach to workplace support

School boards are navigating increasingly interconnected workplace challenges across attendance, disability, mental health, workplace safety, and employee support.

SBCI works alongside boards to provide informed, school board-focused solutions that:

- ✓ Strengthen consistency and defensibility in workplace practices
- ✓ Support healthier, safer, and more sustainable workplaces
- ✓ Reduce escalation, disruption, and system strain
- ✓ Inform planning and decision-making through data and insight

Boards may engage individual services or implement a coordinated support framework aligned to their needs and priorities.

Our Purpose

SBCI is dedicated to guiding school board Members with informed workplace solutions, grounded in excellence and focused on supporting employee well-being as a foundation for student success. Through expert, proactive, and school board-focused services, we support safer, healthier, and more innovative work environments across the education sector.

A connected service model

SBCI's services are designed to work together across the full employee lifecycle. By aligning workplace support, safety, and insight services, SBCI helps boards strengthen outcomes, improve coordination, and support long-term organizational sustainability.

Our Services

Workplace Support Services

- Disability Support
- Attendance Support
- Mental Health & Well-Being
- Adjudication/Case Management
- Research & Insights, including the Annual Absence Study

WSIB and Health & Safety Services

- WSIB Support Services
- Health & Safety Support Services

What boards can expect:

- ➔ Greater **consistency** and **confidence** in workplace decision-making
- ➔ Earlier **identification of risk** and **emerging trends**
- ➔ **Reduced** escalation, prolonged absences, and operational disruption
- ➔ **Healthier workplaces** and more **sustainable systems** that support student learning
- ➔ **Stronger alignment** across workplace support, safety, and well-being initiatives

Connect with SBCI

— info@sbc.org



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Service Snapshots

Adjudication/Case Management

Provides independent, objective case oversight to support fair, timely resolution of complex workplace matters.

Attendance Support

Promotes regular attendance through supportive, structured approaches that strengthen consistency, predictability, and long-term sustainability.

Disability Support

Supports non-occupational disability management and accommodation through fair, consistent, and defensible practices that promote safe return-to-work and stay-at-work outcomes.

Health & Safety Support Services

Helps boards strengthen accident prevention, manage workplace risk, and support safer, healthier school environments.

Mental Health & Well-Being

Supports psychological health and workplace resilience through prevention, awareness, and practical workplace support.

Research & Insights

Delivers data-driven analysis, benchmarking, and sector intelligence to inform planning, prevention, and decision-making.

WSIB Support Services

Supports boards across the full lifecycle of WSIB claims through informed guidance, proactive oversight, and education-sector expertise.