



SBCI

School Boards' Co-operative Inc.

Make a Difference: Join Our Co-operative Board of Directors

Organization:

For Ontario School Boards that wish to improve efficiencies, decrease their costs, and mitigate the negative impacts of absenteeism, SBCI – a member-owned not-for-profit co-operative – provides expert actuarial, health and safety, workplace support and workers' compensation consulting services. Through our industry-leading knowledge and collaborative approach, we work to make schools safer, healthier, and more productive.

Position Summary:

As a member of the SBCI Board of Directors, Directors play a crucial role in shaping the strategic direction of the organization. This is an excellent opportunity for individuals passionate about Ontario's publicly funded education system and dedicated to fostering positive change for school boards, while also supporting student success and well-being.

SBCI is gearing up for an exciting year, focused on shaping the organization's future and drive meaningful change within the education sector.

Joining SBCI's Board of Directors is a volunteer opportunity that allows you to make a lasting impact on the school board community and contribute to the continued success of SBCI.

Key Responsibilities:

Potential Directors can expect to fulfill the following key responsibilities:

- Ensure effective governance in alignment with SBCI's organizational structure, bylaws, policies and procedures and relevant legislation.
- Provide leadership in shaping the organization's strategic direction and key initiatives.
- Actively participate in Board meetings and Standing Committees, contributing to informed decision-making.
- Ensure the organization's financial stability and long-term sustainability.
- Serve as an advocate for the organization and its mission, both within the community and on broader platforms.
- Collaborate in the development of multi-year strategic plans to guide future growth and impact.
- Contribute to the development and regular review of SBCI's bylaws, policies and procedures.
- Monitor and evaluate the organization's progress toward its strategic goals and desired outcomes.



- Ensure the establishment of robust risk management practices to safeguard the SBCI's strategic and operational interests in relation to core services, financial management, privacy, cybersecurity and data governance.
- Cultivate and maintain productive relationships with fellow Board members, staff, and key stakeholders.

Eligibility and Key Experience:

Potential Directors must meet the specific eligibility criteria to be considered for this role, including the following requirements:

- Must be currently employed by or recently retired from a member Ontario School Board
- Individuals with **senior or executive** leadership experience in the following areas:
 - Finance
 - Human Resources
 - Disability Management
 - Health and Safety
 - Information Technology/Data Management
- Representation from:
 - School boards of all sizes: Small, Medium, and Large.
 - English or French language school boards.
 - Public and Catholic school boards.
- Shall be at least eighteen (18) years of age

Restrictions:

A maximum of one member from each school board is allowed to serve as a director at any given time.

Benefits of Serving on the SBCI's Board of Directors

- **Represent Your School Board:** Provide valuable insights into emerging trends, needs, and priorities related to our services and cooperative mandates.
- **Contribute to Growth and Success:** Play an active role in shaping and advancing a meaningful, impactful organization.
- **Collaborate with a Diverse Team:** Work alongside a dedicated group of professionals, sharing expertise and fostering collaboration.
- **Make a Lasting Impact:** Have a meaningful influence on the future of our community and educational landscape.
- **Engage in Strategic Planning:** Contribute to the development of long-term goals and multi-year initiatives.
- **Increase Knowledge of SBCI:** Deepen your understanding of SBCI's provincial impact and its role in shaping education across Ontario.
- **Gain Holistic Provincial Insights:** Contribute to and shape the broader vision for education in Ontario, with a focus on provincial trends.
- **Access Professional Development:** Benefit from opportunities to grow your skill set and expertise through various development initiatives.



Understanding the Commitment and Expectations of a Director

- Board members serve a two-year term, with the possibility to seek re-election up to 5 consecutive terms or 10 years whichever comes first.
- Attendance at regular board meetings is expected, including annual meetings and two in-person meetings per year, with virtual participation available for other sessions. (Travel expenses are reimbursed in accordance with the policy.)
- Participation in special committees or task forces may be required as needed.
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- Always adhere to the highest standards of integrity and ethical conduct.
- The member acts as the conduit of operations information (non-confidential) between our company and their school board.

How to Apply

Please submit your nomination form and a brief statement of interest outlining your qualifications and why you wish to join our Board to by January 30, 2026 to Vice Chair, Judi Goldsworthy, goldsworthyj@hdsb.ca.

Process of Election

Nominations will be accepted and reviewed by March 15, 2026, with additional nominations welcomed from the floor during the AGM.

The election will take place at the Virtual/in person AGM on April 17, 2026.

Equity, Diversity, and Inclusion

Nomination from individuals of all backgrounds, identities, and experiences are welcomed and encouraged. SBCI is committed to creating an inclusive environment where all members feel valued and respected.



2025/26 Board Members

Board Member	School Board	Title	Catholic/ Public	English/ French	Tranche	Geographic
Cheryl Ann Corallo	Sudbury Catholic DSB	Executive Superintendent of Business and Finance	Catholic	English	Lower	Northeastern
Lisa Burden	St. Clair Catholic DSB	Coordinator, Safety and Disability	Catholic	English	Lower	Southwestern
Michelle Dubeau	Conseil scolaire catholique de district des Grandes Rivières	Direction du service des ressources humaines et de la paie	Catholic	French	Lower	Northeastern
Judi Goldsworthy	Halton DSB	Manager, Health & Safety	Public	English	Upper	Southwestern
Michelle Lamarche	Algonquin & Lakeshore Catholic DSB	Superintendent, Human Resources	Catholic	English	Middle	Eastern
Deirdre Pyke	Upper Grand DSB	Superintendent of People, Leadership and Culture	Public	English	Upper	Southwestern
Craig Young	Limestone DSB	Superintendent Business	Public	English	Middle	Eastern
Annette Trépanier	Conseil Scolaire Catholique Providence	Directrice des ressources humaines	Catholic	French	Middle	Southwestern
Danielle Ryan	Conseil des écoles publiques de l'Est de l'Ontario	Direction de service	Public	French	Middle	Eastern
Mary Lynn Schauer	Renfrew County Catholic DSB	Associate Director of Business Affairs and Treasurer	Catholic	English	Lower	Eastern



NOMINATION FOR BOARD OF DIRECTORS

School Boards' Co-operative Inc. (SBCI) is seeking nominations to the **Board of Directors** for 2026/2027. There are five (5) Directors whose term of office is about to expire. The newly elected Directors will serve for two years, or until their successors are elected or appointed.

Following the guidelines indicated, please mail, fax or email your nomination to Vice, Chair, Judi Goldsworthy at goldsworthyj@hdsb.ca no later than January 30, 2026 at 10:00AM.

Nominations will also be taken from the floor at the Annual General Meeting on April 17, 2026
The General By-laws of SBCI stipulates that:

6. Duties and number: The business of the Co-operative shall be under the direction and control of a Board of not less than five (5) and not more than ten (10) directors, who may exercise all such powers and do all such acts and things as may be exercised or done by the Co-operative that are not by the by-laws of the Co-operative or by statute expressly directed or required to be done by the Co-operative at meetings of the Members. A majority of the directors on the Board must be resident Canadians as defined by the Act.
7. Qualifications: The qualifications of each director shall be that he or she be at least eighteen (18) years of age and meet the other criteria set out in the Act. Each director must also be a designated representative of a Member, and such designated representative need not be a directors, officers, shareholders or members of a corporate Member of the Co-operative provided that such persons who are not a member, shareholder, officer or director of a corporate Member of the Co-operative do not comprise more than 1/5 of the total number of directors on the Board.
8. Term of office and vacancies: At the first meeting of the Members, ten (10) directors shall be elected, five to serve for one (1) year and five to serve for two (2) years or until their successors are elected. At each annual general meeting thereafter, directors shall be elected to fill the positions of those whose term of office is about to expire, and each director so elected shall serve for two (2) years or until his/her successor is elected. Directors shall be eligible for re-election upon completion of their term. Where a vacancy occurs in the Board of Directors, and a quorum of directors remains, the directors remaining in office may appoint a qualified person to fill the vacancy for the remainder of the term. When there is not a quorum of directors in office, the director or directors then in office shall forthwith call a general meeting of the Members to fill the vacancies, and, in default or if there are no directors then in office, the meeting may be called by any Member. Where the number of directors is increased, the vacancies resulting from such increase shall only be filled by election at a general meeting of the Members duly called for that purpose.



It is perfectly acceptable to SBCI for a designated representative of a member school board to nominate themselves.

I nominate _____, _____
Name of Nominee Title of Nominee

from _____ for the position of Director.
Full School Board Name

Signature of nominator Title of nominator

Name Date

I _____ hereby accept this nomination.
Name of Nominee

Signature of Nominee

Name Date